

**WRITTEN QUESTION TO THE PRESIDENT OF THE  
POLICY AND RESOURCES COMMITTEE  
BY THE DEPUTY OF ST. JOHN**

**ANSWER TO BE TABLED ON TUESDAY 7th DECEMBER 2004**

**Question**

Would the President inform members whether any Civil Servants or other public sector employees have been permitted to resign from their posts or leave on health grounds for having outside financial interests and if so whether these involved trade with other States' departments, and, if so, would he provide details of the number of personnel involved in the last five years?

**Answer**

The question would appear to suggest that there may have been instances where an individual's employment could have been terminated due to outside financial interests, but that individual may instead have been permitted to resign or leave on health grounds.

In relation to retirement on health grounds, it should be noted that this would have to be fully justified on the basis of long term incapacity and is subject to independent verification by the States Medical advisers BMI. There have been no cases where an individual has been permitted to retire on health grounds rather than face dismissal for having outside financial interests.

In relation to the termination of employment on disciplinary grounds, any department considering dismissal on this basis is required to take advice from the States Human Resources Department. I am not aware of there having been any cases where an individual was permitted to resign for having outside financial interests, rather than face disciplinary action.